



totally management ltd

your business is **our** business

Fixed Term Contracts

Do you have employees or are thinking of taking on employees on fixed term contracts and you are unsure or even worried about their rights?

Then this training run by a solicitor is for you! The event will deal with the following:

- **What is a fixed term contract?**
- When can you use a fixed term contract?
- **What should be in the written statement and contract of employment?**
- Managing and extending fixed term contracts
- **Terminating fixed term contracts**
- Effect of terminating fixed term contracts
- **Whether employees on fixed term contracts can claim unfair dismissal?**
- Whether employees on fixed term contracts can claim redundancy payments
- **Fixed term contract employees and parental rights**
- Practical advice and guidance on how to avoid/minimise problems
- **Where to get further help**